



European Agenda for Adult Learning

England Impact Forum

Tuesday 30th April 2019

The Future of Workforce Development: the implications of Healthy, Wealthy and Wise

BRIEFING FOR ROUNDTABLE LEADS

Thank you for agreeing to lead a roundtable discussion.

The aim of the roundtables is to draw on Impact Forum members' knowledge and experience to develop the ideas put forward in the suite of thinkpieces on the workforce development implications of *Healthy, Wealthy and Wise*. In particular, we are asking participants for propositions in relation to the three elements of workforce development highlighted in the paper:

- Initial teacher training / education;
- Continuing professional development;
- Leadership and management.

For each of these elements we would like participants to answer the following questions:

- What needs to happen?
- Who is responsible?
- How could it be funded?

Participants will work in three groups, led and supported as follows:

- Group A.** Discussion led by Vicky Duckworth / Rob Smith / Helen Chicot. Rapporteur: Mark Ravenhall
- Group B.** Discussion led by Deirdre Hughes / Colin Forrest / Paul Donaghy. Rapporteur: Helen Plant
- Group C.** Discussion led by Kathryn James / Dragana Ramsden / Cerian Ayres. Rapporteur: Jill Westerman.

To save time on the day, please sit together in your groups from the start of the meeting. Over lunch, we will review which Forum members are present and may ask individuals to join a specific group to help ensure an appropriate mix and balance of perspectives at each table.

Capturing the discussions

We want to ensure that each element is covered, so please tackle them in the following order:



Group A: ITT, CPD, L&M

Group B: CPD, L&M, ITT

Group C: L&M, ITT, CPD

The session will run for approximately 50 minutes, so we suggest spending up to 15 minutes on each element and allowing about 5 minutes at the end to review your ideas and agree three key actions to feed back in the final plenary (see below).

An A3 grid will be provided to capture your ideas. Leads should complete this as you go along; you may want to agree at the start who will act as scribe.

The Rapporteur will make more detailed notes of the wider discussions.

Feeding back

A summative plenary session will provide an opportunity to share and develop thinking from each table. To make the feedback manageable, the Rapporteur from each group will share **three key actions** relating to one of the elements as follows:

Group A: ITT

Group B: CPD

Group C: L&M

The other groups will then have a chance to add further points from their discussions.

Thank you

Mark Ravenhall

Helen Plant

Project Coordinators

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