

Employability in Scotland



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Forum for Adult Learning



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Scotland's Learning Partnership



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Inclusive Growth

- Employability can make a substantial contribution towards Scotland's Inclusive Growth.
- Scotland has comparatively high levels of skills and qualifications.
- But comparatively, we are behind on productivity, inequality in the labour market and earnings inequality.

What is happening currently

- Scotland's Labour Market Strategy sets a framework for delivering Inclusive Growth through employability and skills
- SG's employability and skills policies are currently largely focussed on demographics, and those aged up to 24.
- Devolution for the first time puts a statutory obligation on the Scottish Government to support those at risk of long term unemployment on an all age basis
- The Agency Review is considering how Scotland's largest public bodies are positioned to work collectively to support Scotland's economic growth.

Opportunities through devolution

- It's messy! With a continuing mix of reserved and devolved responsibilities
- In the short term, continuity of support for those with the greatest barriers to work is the priority.
- But we have a longer term agenda to better integrate and align employment support in Scotland.
- What is the contribution adult learning can make?